

FINAL RFP QUESTIONS & ANSWERS
“NNSA Pantex/Y-12 National Security Complex and DOE Oak Ridge Office Consolidated
Protective Force Services”

Solicitation No. DE-SOL-0003552

- 1. Reference: FRFP, Section Attachment L-11, Worksheet "Max Reimbursable Training Hours"**

"the total DPLH proposed for training should not exceed these hours per officer"

Question: Are the CBA required paid hours for physical fitness activities included in the "Maximum Reimbursable Annual Off-Post Training Hours per Officer"? (CBAs require either 2 or 3 days per week of physical fitness activity)

Answer: No. The time associated with physical readiness maintenance and testing is separate from the Maximum Reimbursable Annual Off-Post Training Hours per Officer.

- 2. Reference: FRFP, Section Attachment L-11 Site Post and Hour Requirements, worksheets "PX" and "Y12"**

PF Hours are listed for Compensatory, Construction, and other miscellaneous duties

Question: For Pantex and Y-12, baseline hours for these activities total 100,100 and 40,851, (respectively), for "SPO" Officer type. These are substantial quantities of hours, but have no SPO Supervisors baselined to oversee these SPOs.

Will the Government consider adding/baselining SPO Supervisors to oversee this group of SPOs?

Answer: No. Offerors should propose the level of supervisory staffing they deem necessary per the instructions in Attachment L-11.

- 3. Reference: FRFP, Section Attachment L-11 Site and Post Hours Requirements, Worksheet "Y12"**

There are (4) posts CAS Operator posts totaling 35,040 hours, but no CAS Supervisor baselined to oversee these personnel.

Question: Will the Government consider adding/baselining CAS Supervisor(s) to manage this group of CAS Operators?

Answer: No. Offerors should propose the level of CAS supervision they deem necessary per the instructions in Attachment L-11.

- 4. Reference: FRFP, Section Attachment L-11 Site and Hours and Attachment J-11 CBA Pantex PGU, On L-11: baseline hours for PX, On J-11; Appendixes E and F of the CBA, Page 115 of CBA**

Appendix E of the PGU CBA requires a "Business Agent" on the Day Shift from 7am to 5pm M-F. Appendix F requires a "PGU Safety Officer" on the Day Shift from 7am to 5pm M-F.

Question: Are these CBA required positions/posts included in the Day Shift hours listed in Attachment L-11 for Pantex? If not, how should bidders propose these personnel for compliance with the CBA?

If not, how should bidders propose these personnel for compliance with the CBA?

Answer: No. The PGU Business Agent and PGU Safety Officer are not included in the Day Shift hours listed in Attachment L-11. Offerors should propose union positions consistent with the terms of the CBAs.

5. **Reference: FRFP, Section PWS 4.2.1.1; Attachment J-10 CBA-PGU; Attachment L-11 Site and Post Hours, PWS: 4.2.1.1; CBA Y12 and PGU: Limited Duty; Attachment L-11: Pantex and Y12 worksheets, PWS Page 9**

PWS: Provide Security Officers (SO), as appropriate, to support functional responsibilities that allow armed PF personnel to maintain focus on their nuclear security mission.

Question: There are no Security Officers (SO) listed on the L-11 Baseline for Pantex or Y12. However, both CBAs have these SO labor categories. These officers are covered by the CBA under the Limited Duty Program, which operates on waivers granted by DOE. Exclusion of the SO labor category on L-11 appears incompatible with the provisions of the CBA's Limited Duty Program, with which the contractor must abide.

Will the Government please consider adding/baselining SOs for both Pantex and Y-12?

Answer: No. Neither Pantex nor Y-12 has a current requirement for Security Officers. Offerors should propose their technical approach toward staffing Security Officers as they deem necessary.

6. **Reference: FRFP, Section Attachment L-11 Site, Post, and Hour Requirements, Worksheet: "Summary Roll-up"**

Canine Team(s) total hours for Contract 1 (Pantex & Y-12) @ 4,160 hours (worksheet row 13)

Question: This summary total appears to only include the canine team hours for Pantex. Will the Government please review and correct the summary hours for canine to include Y-12, for a revised total of 34,160 hours for Contract 1?

Answer: Yes. The Y-12 canine team hours were inadvertently omitted from the final RFP. Attachment L-11 will be amended to include these hours.

7. Reference: FRFP, Section H, NNS-H-1044 Transition Plan, Paragraph 2, Item (10), Page 52 of 72

Item 10 - Resource loaded schedule and budget with key milestones and deliverables

Section NNS-L-1003 Proposal preparation Instructions: Volume II-Technical Proposal "no contractual cost or pricing information shall be included in this proposal."

Question: We presume that the resource loaded budget means labor hours by labor categories.

Answer: The resource loaded budget is a requirement of Section H clause, NNS-H-1044, which applies after award and not provision NNS-L-1003. Section L provision, NNS-L-1003, requires Offerors to submit a Transition Approach, under Criterion 4, at time of proposal submission that excludes cost or pricing information. Section H clause, NNS-H-1044, requires the awardee to submit a Transition Plan on the effective date of the contract (in accordance with Attachment J-3, Reporting Requirements Checklist) that includes all items identified within this clause. The Transition Approach and Transition Plan are two separate documents.

8. Reference: FRFP, Section L: NNS-L-1003 Proposal Prep Instructions: Vol II, Tab 5: Criterion 5 Past Performance Subparagraph (b)(5)(a), Page L-14 of 30

The draft RFP required that the Attachment L-5 form be sent to each Technical and Contracting point of contact identified in Blocks 10a and 10b of the Corporate Experience & Performance Self-Assessment Form. The final RFP has been modified to reflect that the Attachment L-5 shall be sent to the contracting point of contact only.

Question: Since the final RFP still requires bidders to send the Attachment L-5 form to the point of contact identified in 10a (Technical POC) and 10b (Contracting POC) clarification is requested to determine if bidders still need to send the Attachment L-5 form to both the Technical POC and Contracting POC or just to the Contracting POC.

Answer: Section L provision, NNS-L-1003, Criterion 5, Past Performance should require that Attachment L-5 "Past Performance Questionnaire" be submitted only to the contracting point of contact (block 10B). Provision NNS-L-1003 will be amended to correct this discrepancy.

9. Reference: FRFP, Section Attachment L-7 Cost Model and Section NNS L-1004(b)(5) and (6), (b) (5) and (b)(6), Pages L-20, L-21

Offerors shall include the Government baselined Defined Benefit Plans (LDBPs) and Post Retirement Benefits (PRBs) as part of the proposed Fringe pool costs for the NPO.

Question: Attachment L-7 Cost Model & cost proposal instructions require the

development of (3) fringe pools for CBA, WD and Exempt (employees not covered by CBA/WD). Can the Government provide direction or clarify how the offerors should allocate these baselined costs between the (3) fringe pools?

Answer: Reference RFP Attachment L-7, Note 3: “WARNING: The format contained in this workbook is only an outline, labor categories, types of costs, base amounts and rates should be adjusted to match your proposed approach and established accounting/estimating practices consistent with your Disclosure Statement: Use your standard business practice rates and factors, adjusting the spreadsheet to match your company specific rates and base amounts. The Offeror is responsible for the accuracy of the completed spreadsheet.”

As noted, the cost models are merely outlines that Offerors will need to tailor to match their accounting/estimating practices consistent with any applicable Disclosure Statement. The Government is not dictating that three (3) fringe pools have to be developed. Offerors are responsible for demonstrating best value to include the development of appropriate indirect rates within the parameters of the RFP instructions.

10. Reference: FRFP, Section NNS-H-1027 Work Force Transition, Management, Pay and Benefits and NNS-L-1004(b)(6) Instructions for Volume III, A. Pension and Post Retirement Benefits, Pages 40,41, L-21, L-22

The first paragraph under NNS-H-1027 discusses **BOTH** defined benefit and defined contribution plans currently in effect at the sites. The cost proposal provides baselines for Legacy Defined Benefit Plans (LDBPs) and Post Retirement Benefits (PRBs).

Question: Please confirm that the baselined costs for LDBPs and PRBs cover only the defined benefit pension plans and not the defined contribution savings plans.

Answer: The baseline cost data provided is for defined benefit and post retirement benefits only.

11. Reference: FRFP, Section L(2) Tab 2: Criterion2, Key Personnel, Page Limits: Resumes may not exceed two pages in length to include position description, Page L-13 of 30

Page Limits: Resumes may not exceed two pages in length to include position description.

Question: Since the final RFP retained all the resume requirements of the draft RFP but reduced resume page limits from three to two pages, would the Government consider reinstating the three page limit?

Answer: Yes. The page limit will be increased to three pages to include position description and one page for each letter of commitment. Provision NNS-L-1003, Tab 2: Criterion 2, Key Personnel and Attachment L-2 – Key Personnel Resume Elements will be amended to reflect this change.

12. Reference: FRFP, Section NNS-L-1002 Proposal Preparation Instructions: Volume I -- Offer and Other Documents, (e) TAB 4 (3) and Section J, Attachment J-14, Page L-8 of 30 and Section J, Attachment J-14

Contractor Security Classification Specification (CSCS) Form (reference Section J, Attachment J-14). Offerors who have either a Department of Defense or Department of Energy Facility Clearance must provide a CAGE code or DOE Facility Clearance code for themselves and all proposed team members.

Question: Will the Government please provide an editable Section J, Attachment J-14 form for completion by the Offerors?

Answer: The Government will amend the RFP and provide an editable Section J, Attachment J-14, Contract Security Classification Specification form for Offeror's use.

13. Reference: FRFP, Section NNS-L-1000 Proposal Submission Address and Due Dates of Offeror's Proposal

The Government has allowed only one method of delivering proposals, which is by overnight mail.

Question: Due to the importance and magnitude of this procurement, will you please provide an address and allow for hand delivery by the date directed?

Answer: The Government has reconsidered the delivery of proposals and will allow Offerors to hand deliver their offer. Provision NNS-L-1000 will be amended to reflect this change. Please note that the delivery location is located on Kirtland Air Force Base with limited access. Offerors must request access prior to date of delivery through the Contract Specialist.

14. Reference: FRFP, Questions and Answers #39, #62, #65, #89, and #100

4.2.1.2 Last sentence states "PF personnel designated as SPOs shall meet the applicable medical and physical readiness qualification standards" (Emphasis added)

4.3.3.1 States "Develop and implement a physical fitness program staffed by qualified fitness specialist that ensures PF personnel are compliant with the applicable medical and physical fitness standards in 10 CFR 1046 and are capable of performing duties requiring moderate to rigorous physical exertion." (Emphasis added)

Question 39 asked "...Do bidders price and include costs for HRP mandated physicals, psychological and drug tests or are these services to be purchased through other government contractual agreements as per the PWS?" The corresponding answer was "These services will be purchased through other government contractual agreements."

The medical examination specified in 10 CFR 712 "Human Reliability Program" Part

712.14 “Medical Assessment” is significantly different, and is focused on different program requirements, than that required in 10 CFR 1046 “Physical Protection of Security Interest,” Appendix A to Subpart B of Part 1046 – Medical and Physical Fitness Qualification Standards.

Question: Is it the intent of the Government that the Protective Force contractors bid and provide the required Designated Physician, medical examinations, and other tests as determined necessary by the Designated Physician to meet the requirement specified in 10 CFR 1046 Subpart B, Part 1046.13 “Medical Certification. Each individual shall have a medical examination within thirty (30) days preceding participation in a physical fitness training program and the physical fitness qualification standards test, and a determination and written certification by a designated physician that there are no foreseeable medical risk as disclosed by the medical examination to the individual’s participation in a physical fitness training program and the physical fitness qualification standards test.” and to have the Designated Physician arrange psychological examinations to verify, as required, that the requirements specified in Appendix A to Subpart B of Part 1046 – Medical and Physical Fitness Qualification Standards, Paragraph D. 2. (n) “Mental and Emotional. Normal mental status and an absence of neurotic or psychotic conditions which would affect adversely an ability to handle firearms safely or to act safely and effectively under normal and emergency conditions,” or is it the Government’s intent that these services be provided by the Government through other government contractual agreements?

Answer: The Government’s intent is that medical certification requirements in both 10 CFR 712 and 10 CFR 1046 shall be obtained through the services of other government contractual agreements; therefore, Offerors are not required to include these services within their proposal.

15. Reference: FRFP, Section NNS-L-1000 Proposal Submission Address and Due Dates of Offeror’s Proposal, Pg L-11 of 30, Paragraph (a)

".....NO LATER THAN 12:00 pm ET on August 10, 2012”

Question: Could you please adjust the time to Mountain Daylight Time (MDT) 12:00 pm to allow for timely delivery and receipt that day from the East Coast?

Answer: The Government has considered this request and will change the time zone from ET to MT. Provision NNS-L-1000 will be amended to reflect this change.

16. Reference: FRFP, Section L DOE-L-1001, Questions Concerning This Solicitation

Question: The comments under the Change(s) made column do not match with DOE-L-1001. Could you please clarify?

Answer: The Government is not aware where further clarification is needed. The Changes Matrix documents the changes made from the draft RFP to the final RFP;

therefore, each Offeror is advised to compare both versions of DOE-L-1001 to understand the changes. The Government has reviewed DOE-L-1001 in the final RFP and the instructions within this provision are complete and shall be followed when submitting questions related to the final RFP.

17. Reference: Section B: NNSA Production Office (NPO)

Question: Will DOE post the NPO organization?

Answer: The NNSA has provided the NPO Communication Plan on the acquisition webpage under "Pertinent Documents and Websites." The Plan describes the NPO organization.

18. Reference: Section B: NNSA Production Office (NPO)

Question: Will DOE identify what positions with the NPO organization serve as the Contracting Officer's Representative and the Contracting Officer's Technical Representative?

Answer: The NPO Assistant Manager for Safeguards and Security will be the Contracting Officer's Representative. Decisions regarding assignment of Contracting Officer's Technical Representative responsibilities have not yet been made.

19. Reference: Section J, Attachment J-1 ProForce PWS, 4.1.1.5 Ensure federal, state, and departmental environmental standards are met with regard to PF ranges and training facilities.

Question: Will the contractor have environmental responsibility for live-fire range use of lead?

Answer: Section 4.0 of Attachment J-1, Performance Work Statement, describes the protective force contractor's environmental, safety and health responsibilities as they pertain to the ranges at Pantex and the Central Training Facility.

20. Reference: NNS-L-1001, Instructions for Proposal Preparation – General, (f) Page Description, (2):

Question: Will DOE allow Offerors to use Ariel 10 for headers, footers, spreadsheets, charts, tables, diagrams or design drawings and graphs? The smaller, sans-serif font makes graphic elements easier to read.

Answer: No. Please use the font type defined in the final RFP under provision NNS-L-1001.

(07/25/2012) See revised answer under question #24.

21. Reference: Section J, Attachment J-1 ProForce PWS, 4.1.1.9 Procure and maintain tactical and special use vehicles and equipment necessary to ensure operability and support the sites' protection strategies.

Question: Will NNSA/DOE provide historical data (last three years) including quantity, age, type, and cost of tactical and special vehicles purchased? Will NNSA/DOE also

provide maintenance records and maintenance costs for these vehicles?

Answer: A general listing of Government Furnished Property is provided in Attachment J-12, "Government Furnished Property." Instructions for obtaining an itemized listing of GFP, which is Sensitive Unclassified Information, are also provided within the attachment. Information regarding age, cost and maintenance of tactical vehicles will be available during contract transition.

22. Reference: Section B, NNSA Production Office (NPO)

Question: Will the Assistant Manager for Safeguards and Security Office – NPO 20 – be located at Pantex or Oak Ridge?

Answer: The primary duty location for the Assistant Manager for Safeguards and Security will be at Pantex.

23. Reference: Section J, Attachment J-1 – ProForce PWS, 4.2 Duties.

Question: Is the protective force contractor responsible for providing escort services at Pantex, Y-12 and the DOE Oak Ridge location? If yes, are these escorts armed and uniformed personnel (SOs and SPOs)?

Answer: To the extent that protective force personnel are required to meet escorting duty requirements, the estimated hours are captured on Attachment L-11. In the event that an armed escort is required, in addition to the hours provided, the protective force contractor is expected to provide this service within the context of supporting functional responsibilities and site protection strategies as described in Section 4.2.1 of Attachment J-1, Performance Work Statement. Offerors are expected to propose their technical approach toward cost-effective staffing of armed escort responsibilities.

24. Reference: Final RFP Questions and Answers, dated 07/13/12. Item #20 responds to the question, "*Will DOE allow Offerors to use Ariel 10 for headers, footers, spreadsheets, charts, tables, diagrams or design drawings and graphs?*" DOE responds by stating, "*No. Please use the font type defined in the final RFP under provision NNS-L-1001.*"

Question: To provide easier reading of *charts, tables, diagrams* or *design drawings* and *graphs*, will DOE allow the use of a font type different than Times New Roman?

Answer: Yes, each Offeror shall use their discretion to determine a readable font type and size to be used for headers and footers, spreadsheets, charts, tables, diagrams, design drawings and graphs.

25. Question: Please clarify when proposals are due: 12 p.m. – noon or midnight.

Answer: 12 p.m. noon.

26. Reference: Section J, Attachment J-3 – Reporting Requirements Checklist, Quarterly Management Systems Assurance Program Report.

Question: What information does this report contain and who is responsible for maintaining it (what work area does it relate to)?

Answer: The Management Systems Assurance Program (MSAP) reporting process enables site contractors to identify key operational awareness information that has significant value to the Government for evaluating the health of safeguards and security (S&S) programs at each NNSA site. It is a self-assessment tool required from each NNSA S&S contractor that contains, at a minimum, performance data on identified metrics; identification and analysis of key issues, challenges, and emerging risks; contractor accomplishments for the reporting period; identification of best practices, operating experience, and deviations; and trend analyses.

27. Reference: Section J, Attachment J-11 – Collective Bargaining Agreement – PGU, NNSA Pantex Plant.

Question: Section J, Attachment 11, Pantex CBA indicates sick leave credits can be accrued and carried over from one year to the next. Will the Government explain if sick leave credits accrued by incumbent employees at Pantex will be paid out by the incumbent contractor or carried over to the new contract? If carried over to the new contract, how will the selected contractor be compensated for any carry over?

Answer: Offerors should develop their fringe benefits rate(s) based on the RFP, including any applicable CBAs incorporated into the solicitation. These rates should recognize the tenure of CBA covered employees anticipated to transfer from the existing contract to the new award. The anticipated award will be a Cost-Plus-Award-Fee contract and all costs that are reasonable, allowable and allocable will be reimbursed to the contractor. For proposal purposes, assume that accrued sick leave will not transfer to the new award, but recognize length of service when determining fringe benefits rates.

28. Reference: Section J, Attachments J-6, J-7, J-8 and J-10

Question: Attachments J-6, J-7, J-8 and J-10, CBA agreements indicate vacations can be carried over from one year to the next. Will the government explain if vacation carry over will be paid out by the incumbent contractor or carried over to the new contract? If carried over to the new contract, how will the selected contractor be compensated for any carry over?

Answer: Offerors should develop their fringe benefits rate(s) based on the RFP, including any applicable CBAs incorporated into the solicitation. These rates should recognize the tenure of CBA covered employees anticipated to transfer from the existing contract to the new award. The anticipated award will be a Cost-Plus-Award-Fee contract and all costs that are reasonable, allowable and allocable will be reimbursed to the contractor. For proposal purposes, assume that accrued vacation will not transfer to the new award, but recognize length of service when determining fringe benefits rates.

29. Reference: Section L, RFP Provision NNS-L-1001(f)(1) & (2)

The words in Section f(1), “A font size smaller than that which is described in paragraph (2) below can be used for this information” clearly refer only to the font size for solicitation number, page number and legend within the margins, and implies that Times

New Roman 11point can be used for data in the margins.

Question: What do the words in Section f(1), "...however, other text reductions are unacceptable" refer to? In other words, does this mean that only the solicitation number, page number and legend cannot be smaller than 11 point TNR, or all other data in the proposal cannot be smaller than TNR 12 point?

If the answer is "other data in the proposal cannot be smaller than 12 point," then the answer contradicts the instruction in Section f(2), which states, "With the exception of headers and footers, spreadsheets, charts, tables, diagrams or design drawings and graphs throughout the proposal, the text shall be 12 point (or larger), single-spaced, using a Times New Roman font type. This last statement implies a smaller font size can be used for spreadsheets, charts, tables, diagrams, or design drawings and graphs. Will the government please clarify what the smallest allow font size is for spreadsheets, charts, tables, diagrams, or design drawings and graphs?"

Answer: Provision NNS-L-1001, Section (f)(1), "...however, other text reductions are unacceptable" means that all text (exclusive of headers, footers, spreadsheets, charts, tables, diagrams and graphs) shall be 12 point (or larger) and may not be further reduced. The exceptions to this instruction apply solely to headers and footers, spreadsheets, charts, tables, diagrams or design drawings and graphs in which a font type smaller than the required 12 point may be used. Offerors shall use their discretion in determining a readable font type and size to be used for headers and footers, spreadsheets, charts, tables, diagrams, design drawings and graphs.

30. Reference: Section L, Provision NNS-L-1004(b)(5) Indirect Rates.

Question: Will the Government provide historical data for each site (Pantex, Y-12, ORNL, ETTP, and FOB) that identifies average number of paid days off taken for jury duty, bereavement, military duty and sick days?

Answer: The Government will provide planning estimates which were used for FY12 and based on historical data. This information can be found on the acquisition webpage under "Pertinent Documents and Websites" titled "Summary of Employee Leave."

31. Reference: Attachment J-3 List of Addresses indicates that there will be two contracting officers (CO) and two contracting officer representatives (COR), while NNS-G-1002 indicates that there will be one contracting officer and one contracting officer representatives.

Question: Will the Government please clarify whether there will be on CO?

Answer: A CO will be designated for each contract. NNS-G-1002 will be updated at time of award with the applicable CO's contact information for that particular contract. Attachment J-3 will be incorporated into both contracts; therefore, both COs must be referenced within this attachment.

32. Reference: NNS-H-1008 indicates that the government will provide office space during contract performance on an as needed basis.

Question: Should we assume in our cost estimating that this applies to the transition period?

Answer: Yes, for the purposes of cost estimating, Offerors should assume that the Government will provide office space during the contract transition period.

33. Reference RFP Section L Paragraph NNS-L-1004(b)(5) Indirect Rates, Subparagraph (A) ii and Subparagraph (B) ii Fringe Benefits.

Discussion: The Government has stated the LDBPs and PRBs for Pantex and Y-12 are to be included within the fringe. Additionally, the RFP requests the fringe benefits be identified separately for WD/CBA personnel and non-CBA personnel.

Question: If the offeror has established separate fringe rates for WD/CBA personnel and non-CBA personnel, is the Government provided baselined amounts for Pantex and Y-12 to be split between the two labor pools? Does the Government have a method for splitting the cost between WD/CBA personnel and non-CBA personnel?

Answer: Offerors are responsible for demonstrating best value to include the development of appropriate indirect rates within the parameters of the RFP instructions and consistent with any applicable Disclosure Statement(s), accounting systems, business practices and cost principles. NNSA will not dictate how to specifically develop indirect rates beyond the instructions of the RFP.

34. Reference: Section J, Attachments J-6, J-7, J-8, J-9 and J-10

Question 1: Oak Ridge and Y-12 Collective Bargaining agreements (Attachments J6, J7, J8, J9 and J10) all refer to an attachment which is incorporated into the CBAs but not included in the documents provided by the Government. The RFP requires us to adhere to the CBAs. If we are to adhere to the CBAs we must be given all the incorporated elements. Please provide the attachment referred to as the “Oak Ridge Wackenhut Team Employee Benefits Handbook”. In question 116 to the Draft RFP the Government indicated that this document was considered “Company Proprietary Information”. Thus the Wage Determination information required to be provided is incomplete. If the Government can’t provide this information will they provide an annual cost per each CBA that we can include to cover the cost of benefits?

Question 2: In order to provide like benefit plans for the employees at Oak Ridge who are covered by Collective Bargaining Agreements we must have detailed information on those plans. The Pantex schedule of Benefits is provided under the “Pertinent Documents and Websites – Contractor Human Resources Information – B&W/Pantex Benefit Information. Will the Government please provide similar information for Oak Ridge Employees covered by Collective Bargaining Agreements?

Answer 1 and 2: The “Oak Ridge Wackenhut Team Employee Benefits Handbook” is considered “Company Proprietary Information” and will not be released. The Government has put together a summary document of benefit-related information from

the Handbook for the Collective Bargaining Agreement employees at DOE-OR and Y-12. This document can be found on the acquisition webpage under “Pertinent Documents and Websites” titled “DOE-OR & Y-12 Collective Bargaining Agreement Employees Summary of Benefits.”

35. Reference: Volume II, Tab 6, Criterion 6, Small Business Participation Plan

Question: Will DOE please provide a listing of supplies, services, and contractors that are part of the Supply Chain Management Center or that are available through the Security Commodity List as it applies to the protective force contract?

Answer: In coordination with the Supply Chain Management Center (SCMC), DOE contractors are able to procure items through the Integrated Contractor Purchasing Team (ICPT). A listing of the ICPT Negotiated Agreements can be found at <https://icpt.llnl.gov/alphabetical.html>. Federal Resources Safe Measures and U.S. Patriot, LLC, are the two companies with whom the ICPT has agreements that are primarily used to support the protective force mission to procure uniforms, duty equipment and respirators.

36. Reference: RFP Attachments J-6 through J-10-CBAs at Y-12 and ORO Sites

Each of these CBAs repeatedly reference an Employee Benefits Handbook that is supposed to be “attached hereto and made a part thereof”. Without this handbook, Offerors will potentially underbid the required CBA benefits. For example, the incumbent union employees participate in a 401(k) savings plan (in addition to the pension plan), whereby the employer matches 6.00% of employee earnings. While this is in the Handbook, this negotiated benefit is not specifically listed in the CBAs.

Question:

- a) Will you please confirm that this benefit is included in the CBAs?
- b) Will you please provide the current Employee Benefit Handbook, since this negotiated benefit is not specifically listed in the CBAs?

Answer: See answer to question #34.

37. Question: On July 26, 2012, NNSA answered the question concerning CBA employee benefits and development of fringe benefit rates. There is insufficient time to utilize that information in order to accurately develop the appropriate rates and complete Volume III. We hereby request an extension of 7 days of the proposal due date, from August 10, 2012, to August 17, 2012. Thank you for your consideration.

Answer: The information provided by NNSA on July 26, 2012, regarding fringe benefit rates did not materially change any of the RFP requirements. Offerors were always required to develop fringe benefit rates; therefore, NNSA’s response should facilitate timely completion of proposals. Proposals remain due on or before August 10, 2012.