

Between The Lines

Today's Weaponeers



"The Graduates of 2002 would like to thank all of the instructors who took time out to share their expertise."

In 1998, Sandia National Laboratories began the Weapons Intern Program to prepare the future generation of "weaponeers" for critical

positions in the nuclear weapons community.

Fifteen 2002 program graduates were honored in a ceremony September 25 in Albuquerque.

Our Congratulations to all!

Stan Atcitty – SNL, Merlin Decker – SNL, Eden Eager – SNL, Kim Haulenbeek – SNL, Major Scott Jacobs – USAF, Nazir Khalil – DOE, Lori Maestas – SNL, Major Joe Oder – USAF, Robert Repine – KCP, Art Shanks – SNL, Dan Sherman – SNL, John Sichler – SNL, Major Tony Sukla – USAF, Dan Susan – SNL, Maria Walsh – SNL. ♦

Special Interest

Women's Equality

Hispanic Heritage

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Making a Difference - One Heart at a Time

The Central and Northern New Mexico Combined Federal Campaign hosted their Kick-Off Celebration on Tuesday, September 24 at the National Hispanic Cultural Center of New Mexico in Albuquerque. This year's theme is "Making a Difference - One Heart at a Time."



The event Master of Ceremonies was none other than our own NNSA Chief Counsel Tyler Przybylek.

Exhibit booths from participating organizations handed out information along with cookies, brownies and other goodies.



Garver Faulhaber, Office of Organization & Management Initiatives manager is this year's AL Campaign Manager. ♦



Ronnie Anderson
VA Medical Ctr.
created the Campaign poster design



AL Celebrates Women's Equality Day



On August 29, AL celebrated Women's Equality Day with a presentation to employees by local motivational speaker Dr. Charles Lowery of Life Inc. The AL Federal Women's Program (FWP) sponsored the presentation.

Dr. Lowery is a renowned communicator and has helped train and motivate diverse groups of people.

The presentation, titled "Network Protocol", was drawn from his book of the same name. Dr. Lowery said that two of his goals are "to teach people to look at things from a different perspective" and "to develop a winner's attitude."



"Winners hang around other winners. You have to decide that you want to be a winner, too," Dr. Lowery explained. "Change your mind and decide to enjoy what you do. Don't get preoccupied with what's wrong."

In 1971 the U. S. Congress designated August 26 as "Women's Equality Day". The date was selected to commemorate the 1920 passage of the 19th amendment to the Constitution, granting women the right to vote. This was the culmination of a massive, peaceful civil right movement by women that had its formal beginning in 1848 at the world's first women's rights convention, in Seneca Falls, New York.

The observance of Women's Equality Day not only commemorates the passage of the 19th Amendment, but also calls attention to women's continuing efforts toward full equality.

In addition to the presentation, the FWP awarded certificates of appreciation to the men and women of AL who have had a significant impact on the careers and lives of women. The following individuals were provided certificates: Richard Richey, Pamela Arias Ortega, Beth Oms, Rita Garcia, Anna Marie Archuleta, Karen Griffith, Mona Williams and Debbie Allison. ♦

National Hispanic Heritage Month



Joe Estrada, HEP Alternate Program Mgr performs "El Sol Que Tu Eres"



Former United States Ambassador to Spain Ed Romero was the keynote speaker for the NNSA/AL Hispanic Employment Program (HEP) opening ceremony Monday, Sept. 9 for National Hispanic Heritage Month.

Born in Alamosa, Colo., Romero has lived most of his life in New Mexico. "New Mexico Hispanics were the first Europeans to settle in the US," Romero told AL employees. "The first



Hispanic Heritage Month Poster

permanent settlers. Western civilization started here in New Mexico. New Mexico was the gateway to what is now the United States."

"I'm very proud to be Hispanic," Romero said. "I celebrate it everyday. I would like to be able to instill my pride in our youth."

Romero was a founding member of the Albuquerque Hispanic Chamber of Commerce. In 1989, the U.S. Hispanic

Chamber of Commerce named him National Hispanic Businessman of the Year. He had also served on the President's Hispanic Advisory Committee.

Romero founded Advanced Sciences Inc., an international environmental engineering and waste-management corporation that recently merged with Commodore Applied Technologies Inc. Commodore-ASI has performed more than 100 remediation projects involving hazardous, toxic and radioactive wastes during the past 21 years.

Romero was the third New Mexico Democrat tapped by President Clinton for high-level appointment in 1998. He served as the U. S. Ambassador to Spain from 1998 to 2001. ♦

Margaret Correa, AL HEP Council Member read "Green Chile" a poem by Jimmy Santiago Baca



And the Light Shines in the Darkness



It's been a year since September 11, 2001, and we have only just begun to understand the deeper meaning of what took place.

The evil of that day is now a snapshot in our memories we recall on cue. It left its mark on our lives but it has not deterred our spirit. We

move forward awaiting the next challenge and restoring the "land of the free and the home of the brave."

In ceremonies across the country and around the world, the Americans who gave their lives 9/11 were remembered and honored.

Many tributes took place. Many words expressed the sadness and gratitude. ♦



Sitting in front of the rebuilt section of the Pentagon, service personnel and families listen to President George W. Bush at the Pentagon Observance



AL's David Joe (Green jacket) and Dolores Sandoval-Tellez (front) reflect at the WTC Beams on display in Albuquerque



Minsk, Belarus

President Bush reflects on the past year in an address to the nation from Ellis Island



An Albuquerque firefighter rings the fire bell in remembrance of his fallen comrades



Albuquerque commemorative poster



Firefighters at London Fire Brigade HQ paid tribute to their US colleagues



American flags are reflected in a marker inscribed with the words "Lets Roll" at a temporary memorial for flight 93 in Shanksville, PA



A firefighters hat and flags sit atop a portion of the WTC beams that will be used in the bell tower of the Sacred Heart Catholic Church in Albuquerque



Outside the U.S. Embassy in Berlin

NM Veterans show their respect during ceremonies in Albuquerque





AL Hosts DOE-Wide Training Conference

Exchange), the conference provided an opportunity to exchange training-related information and ideas, enhance professional development, establish partnerships and form new relationships. More than 200 Federal and Contractor employees attended the various workshops, forums and discussions.



Dr. Ice

AL Deputy Manager for Business and Administration was the guest speaker. Dr. Butler presented AL with a Partnership Award that highlighted several of the Office's partnership accomplishments. ♦

The Albuquerque Operations Office hosted the conference August 19-22. The theme was "Riding The Wave of Technology to Improve Human Capital Performance."

The conference linked to the President's Management Agenda initiatives, specifically E Training.

A collaboration of the Federal and Contractor training community (TRADE-Training Resources and Data

Dr. Jerome Butler, Director, Office of Training and Development, DOE-HQ, welcomed Conference participants and introduced Dr. Jerry Ice, Executive Director, USDA Graduate School, the Conference keynote speaker. Dr. Ice gave a presentation on

"E-Learning." Other guest speakers included Ingrid Kolb and Claudia Cross, DOE-HQ; Todd Conklin, Los Alamos National Laboratory; and Cookie Poe, Southwest Airlines.

An Awards Ceremony was held for the Conference participants Wednesday, August 21. Patty Wagner,



Jerome Butler and Patty Wagner enjoy a conference break

Special Emphasis Awards – Finding the Champion in All of Us



Bonnie Jo Hunt Luncheon keynote speaker opens the program with our national anthem

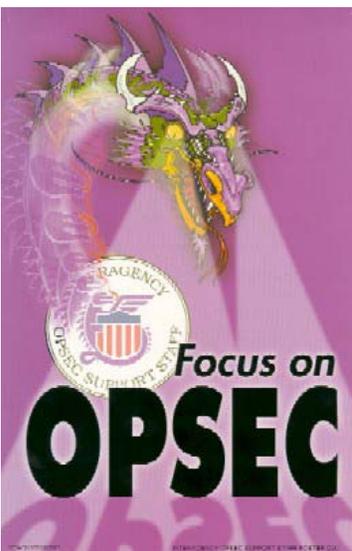


Award winners Non-Supervisory Category: Luis Martinez, Supervisory Category: Doris Sandoval-Tellez



AL Special Emphasis Program Managers (T-B, L-R) Paul Chimah, Adelene Esquibel, Anne Hubbard, Debby Echavarría, Michelle Mallory and Don Garcia

OPERATIONS SECURITY (OPSEC) AWARENESS



Have you noticed the OPSEC posters around the Albuquerque Operations Office? They are intended to increase our "OPSEC Awareness" -- the need to protect the sensitive unclassified information we all work with daily.

OPSEC is a process to disrupt or defeat the ability of foreign intelligence or other potential adversaries to exploit sensitive activities or information, and to prevent the inadvertent disclosure of such

information to unauthorized individuals. OPSEC is a non-traditional security process established under the umbrella of information security.

The OPSEC Program supports other traditional security disciplines such as cyber security, classified matter protection and control, physical security, and personnel security. Simply stated, the OPSEC Program looks at unclassified sensitive information in order to protect classified

information from being inadvertently disclosed.

Good OPSEC is an attitude and a culture developed and practiced by every individual at all times.

The "Focus on OPSEC" and "THINK OPSEC" slogans are to get you thinking and applying OPSEC principles at work, at home, and when on travel.

For questions or comments about the OPSEC Program contact Bruce Buvinger at bbuvinger@doeal.gov, or call 505-845-4966. ♦

Kansas City Plant delivers

It's Christmas Eve, dad's spent three hours putting Billy's bike together. He's almost finished. Oh No! A nut is missing and it holds the front tire on!

Many of us have lived through this. Now imagine that having a single nut missing prevents a weapon from being assembled. The work can't be finished and additional Air Force personnel will be needed to guard the weapon around the clock until it can be properly assembled and stored.

To reduce the risk of this happening, the Air Force enlisted NNSA's Kansas City Plant (KCP) to manufacture and distribute needed parts.

"Our partnership with the Air Force began soon after the Kansas City Plant started making parts for weapons," said Gary Gentry, Air Force Base Spares program lead at

An automated retriever system pulls small parts from the KCP stores



the KCP. "As components age or new technologies evolve, we supply replacement parts to ensure a viable stockpile."

"The majority of the parts are manufactured right here," program coordinator Glen McNelly said. "Add to that the fact that we receive orders online through our secure Web site and ship direct to the bases, we are able to get parts in the users' hands in a very short time frame."

The KCP Air Force Base Spares program sends

parts to 19 Air Force bases, eight of them in Europe. From April 2001 to March 2002 more than 500 requisitions for 13,236 parts were received and shipped.

"The support we receive from the Kansas City Plant is excellent," said Roxy Moore, program manager at Peterson AFB in Colorado Springs. "We receive parts in a very efficient manner and when any difficulty arises they keep us well informed on the status of our requisition."

Supplying all those parts to bases may seem expensive and labor-intensive. Wrong. This reimbursable program bills the Air Force for only two full-time employees.

"The Air Force is amazed we get this done so inexpensively," Gentry said. "It's a challenge to manage the process, but our system is so efficient because many associates work with the program in addition to their normal duties." ♦



Parts are pulled from a box delivered by the retriever



A KCP associate uses a forklift to remove a large container prior to shipping

Safety Authorization Basis Team (SABT) Sets Standard for NNSA



Team members from left: Roy Capshaw, Christopher Steele, Randy Janke, Nick Sandoval, Richard Tom and Daisy Nez (not pictured Lee Knoell)

The Office of Los Alamos Site Operations (OLASO) SABT is leading the NNSA in coming into compliance with regulation (10 CFR 830 Subpart B) requirements

in the pursuit of safe operations, risk reduction, and effective controls for meeting critical missions.

The Los Alamos National Laboratory (LANL) is scheduled to come into

compliance with the new rule deadline of April 10, 2003. The SABT has been working with LANL to ensure they have the necessary resources, guidance, review and oversight to succeed.

The SABT has taken great strides to upgrade its technical capabilities to meet the "tidal-wave" workload that has resulted from the implementation of the new rule.

From March 02 to July 02, the Team went from having three DOE-Qualified safety analysts

to having seven. The entire Albuquerque Operations Office complex, excluding OLASO, has only one other DOE-Qualified safety analysts.

The SABT has received numerous commendations from DOE, contractor, and the Defense Nuclear Facility Safety Board regarding the quality and defensibility of technical reviews. ♦



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<http://www.doeal.gov/opa/BTL.htm>

Milestones

Years of Service
September 2002

Albuquerque Operations
Office:

Darrell D. Bohman-OHRT (10), John M. Cox- OTS (10), Richard F. Farrell-CBFO (10), Elizabeth C. Rose-CBFO (10), Daphne L. Lewis-NTPA (20), Mark A. Romwalter-OTS (20), Linda L. Sanchez-OMOC (20), Grace N. Crook-AFSC (25), Patsy J. Garcia-OCP (25), Jeannie G. Lazoya-OHRT (25), Jose G. Molina-ESHD (25), Emmanuel Olona-LPD (25), Jimmy D. Spencer-OTS (25), Margaret S. Cooka-OHRT (30),

Office of Amarillo Site
Operations:

Wendell L. Shoemaker II (10)

Office of Los Alamos Site
Operations:

Edwin R. Christie (25)

Office of Kansas City Site
Operations:

John H. Cowan (30)

AL Blood Drive



Our September 11th Blood-Drive was a great success! We captured 76 units of blood. You generously helped contribute significantly to saving lives in New Mexico, and that's what is really important!

Thanks to all our new donors and to our regular donors, our contractors



who donated their own time, division coordinators, and to the volunteers who managed the registration desk and handled logistics.

You are all heroeses! ♦



Above: AL's Betty Sigler seems a little timid...it was just for our camera

Left: AL Volunteers (Top L-R) Clint Smythe, Gayle Dye, (Bottom L-R) Donna Coucke, Helen Robinson



The double whammy! AL's Michael Jordan is attached to the Apheresis system which allows you to give two units of red blood cells with one donation



A smile and the gift of life from Amy Farrar with Epsilon Systems Solutions Inc.

Join-A-School Book Sale A Success

NNSA/AL employees and contractor employees came through again this year with their support of the AL Join-A-School Committee's Annual Book Drive and Book Sale. The Book Sale generated \$738 that will be used for student incentives and school supplies in support of our Tutoring Partnership with Jackson Middle School.

A big thanks to those of you who donated books, games etc. and to those of you who purchased items at the Annual Sale.

It was a lot of fun for all.



The Book Sale Big Top



Book browsing



Barbara Hilton reads before she buys



Theresa Perez bags some books for a satisfied customer



John Arranaga picks up some light reading materials